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Area Manager Mali, Mopti

Mopti, Mali and 3 more

 TRENDING

JOB DESCRIPTION

Background

NRC has been present in Mali since 2013. From its National Office in Bamako and 4 field offices, notably in Gao, Ménaka, Timbuktu, and Mopti- NRC works to meet the basic needs of people affected by violence and displacement, particularly in the areas of Education, Shelter, Protection from Violence, Information, Counseling, and Legal assistance (ICLA), and WASH. NRC is also one of the key actors in the Rapid Response Mechanism (RRM), which enables a swift response to the multisectoral needs of displaced people.

Find out more about NRC <https://www.nrc.no/> and Watch this short video to see NRC in action <https://vimeo.com/736782633>

What we are looking for

As an Area Manager, you will be responsible for ensuring high-quality, cost-effective programme/project implementation across the designated geographical area.

We are seeking for a profile who has solid understanding of risk management, support functions, security, and access—key areas for effective programme/project implementation.

What you will do

- Provide an enabling environment for the implementation of cash-based interventions and contribute to the identification of opportunities to implement cash-based interventions and market-based programmes.
- Enable and ensure the participation of NRC in cash-based coordination platforms.
- Ensure the active representation and participation of NRC in local coordination forums and meetings.



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- Strengthening collaboration with decentralized technical and administrative authorities in the areas of intervention, ensuring full compliance with NRC policies and procedures.
- Ensure clear, timely, and effective communication between the Country Office and the Area Office to foster alignment, enhance collaboration, and minimize frustrations.
- Ensure the effective integration of NRC's interventions and oversee their implementation to ensure coherence, complementarity, and alignment with the Country Strategy.
- Strengthen NRC's access to areas of intervention through sustained engagement with relevant stakeholders, while ensuring strict adherence to humanitarian principles.

Please download the detailed job description to learn more about the position [JD - Area Manager Mali Mopti.pdf](#)

What you will bring

1. Professional Competencies

- Minimum 5 years of progressively responsible experience in humanitarian and/or recovery programmes, including at least 3 years in a senior management position.
- Proven experience managing multi-sector programmes in complex, fragile, and volatile operational environments.
- Demonstrated track record of achieving programme objectives and delivering results through effective planning, implementation, monitoring, and team leadership.
- Experience in managing cash and market-based programming, including risk management, compliance, and accountability considerations.
- Strong leadership and people management skills, with the ability to build, motivate, and develop diverse teams.
- Proven experience in stakeholder engagement, representation, coordination, and negotiation with authorities, donors, UN agencies, and humanitarian partners.

Context related skills, knowledge and experience

- Strong knowledge of the humanitarian, socio-political, and security context of Mali, particularly in the Northern and Central regions (Mopti, Gao, Ménaka, and Timbuktu).
- Good understanding of humanitarian principles, humanitarian access issues, and the operational environment in conflict-affected areas.

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- Fluency in French and English; knowledge of local languages spoken in the area of intervention (Bambara, Fulfulde/Peulh, Songhai, Tamasheq, etc.) is an asset.
- Proven experience working with local and national authorities, decentralized technical services, community leaders, and humanitarian coordination mechanisms.
- Experience in remote management and supervision of teams operating in complex and insecure environments.
- Experience in programme start-up, scale-up, transition, handover, or exit processes.
- Good understanding of integrated, multi-sector humanitarian programming and area-based approaches.
- Demonstrated ability to work under pressure, manage competing priorities, and support decision-making in dynamic operational contexts.
- Familiarity with NRC policies, procedures, and strategic priorities in Mali is an asset.

2. Behavioural competencies

- Handling insecure environments
- Strategic thinking
- Empowering and building trust
- Managing performance and development
- Managing resources to optimise results.

Leadership profile

- Building meaningful relations
- Acting with integrity
- Empowering people
- Delivering results

What we offer

- **Duty station:** Mali, Mopti
- **Contract:** 12months with possibility of extension
- **Salary &Benefits:** Grade 10 on NRC's salary scale
- NRC is an equal opportunities employer. We are committed to diversity without distinction to age, gender, religion, ethnicity, nationality, and physical ability.

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- We think outside the box, encourage ideas, and give responsibility to all employees at all levels. You will have many opportunities to be heard and take the initiative.
- Find out more about the benefits of working for NRC <https://www.nrc.no/career/what-we-offer/>
- Kindly send any questions about the application process to: ***cwa.recruitment@nrc.no***. *Applications sent via email will not be accepted. Please check your application status on your NRC application profile.*

ABOUT US

The Norwegian Refugee Council (NRC) is a global humanitarian organisation helping people forced to flee.

Join us in assisting millions of people in areas where others cannot, tackling some of the world's most dangerous and difficult crises. Bring your skills and dedication to an organisation recognised for providing high quality aid and for defending the rights of refugees and internally displaced people.

At NRC, we give responsibility to employees at all levels and foster professional growth and innovative teams. You can expect a supportive culture and an open dialogue with management. We are committed to diversity, equity and inclusion.

Together, we save lives and rebuild futures.

Safeguarding is central to NRC's work. We expect all employees to:

- treat everyone with respect and dignity
- contribute to building a safe environment for all

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- never engage in any form of exploitation, harassment and specifically sexual exploitation, abuse and sexual harassment (SEAH)
- always report. NRC has a zero-tolerance approach to inaction against exploitation, abuse and SEAH

ABOUT THE TEAM

At NORCAP, we work to better protect and empower people affected by crises and climate change. With expertise in the humanitarian, development and peacebuilding sectors, we collaborate with local, national and international partners on finding solutions to meet the needs of people at risk. NORCAP is part of the Norwegian Refugee Council.

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JOB INFO

Job Identification	21521
Job Category	Coordination
Posting Date	08/25/2026, 04:23 PM
Apply Before	09/08/2026, 07:50 PM
Job Schedule	Full time
Locations	 Mopti  Timbuktu  Gao  Menaka



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